

## Board Role Composition and Clarification

*Do your board members comprise the most appropriate set of skills for effective oversight of the organisation they are entrusted to diligently serve? Are the roles of board member clear to ensure that each board member views the organisation's performance through their "lens of expertise".*

*Effective boards that know their roles and operate within well-constructed structures and good governance frameworks have focussed, efficient meetings and maximise their value to the organisation they serve.*

It is vital that different board members understand their individual roles in providing guidance and oversight in the realisation of an organisation's strategy, thereby ensuring that the strategy remains relevant within the changing external environment within which the company operates. Clarification of board member roles will enable a strongly constituted board with clearly defined accountabilities to enable board members to function effectively and provide insightful oversight. This is key to achieving effective governance. The matching of board roles and know-how is an imperative for improved board performance and board member development.

With the guidance of StratNovation board governance experts, board structures and board member roles are clarified. Making effective decisions and developing or reviewing strategies on behalf of the organisation are reliant on credible, knowledgeable board members.

A StratNovation Board composition report would typically include:

- recommendations on a board structure, including specific expertise sought as informed by an organisation's strategic plan;
- a definition of the specific expertise required by each board member to provide effective oversight;
- the direction expected to be provided by each board member in terms of advice and guidance on specific organisational issues;
- the duties and conduct of each board member as stated in board charters; and
- clarity on the responsibilities of each board member.

StratNovation's highly skilled governance team conducts prior research on the organisations performance and board dynamics to align and ensure optimal oversight in executing strategic plans.

The benefits of utilising StratNovation to undertake a Board Composition engagement are to ensure:

- efficient and effective board meetings with active participating members leveraging their expertise in an objective manner;
- insightful inputs into the strategic planning process;
- value-adding oversight and guidance to enable performance and
- to include credible advocacy to external stakeholders to ensure that the organisation's interests remain the top priority, instead of being side-lined for personal vested interests.

Using StratNovation to streamline your governance systems will ensure that these benefits are realised.

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